



**Kenneth C. McCawley RN, BSN, VWCN, CICP**  
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**Curriculum Vitae**

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***Current Director of Nursing for 120-bed rehab facility. Decorated Military Veteran. Trauma and ICU Nurse. Experienced Clinical Specialist. Experienced Expert Witness.***

**PROFESSIONAL EXPERIENCE**

**Director of Nursing Services, Lackawanna Health and Rehab, Peckville PA, *October 2017-Present***

- 24 hour administrative and clinical management of 284-bed skilled nursing facility for a for-profit healthcare system.
- Provide clinical guidance for interdisciplinary care team members.
- Serve as a clinical specialist to maintain regulatory compliance.
- Active bedside care

**Director of Nursing Services, Saber Healthcare Services, Lake Ariel PA, *September 2016-October 2017***

- 24 hour administrative and clinical management of 130-bed skilled nursing facility for a for-profit healthcare system.
- Provide clinical guidance for interdisciplinary care team members.
- Served as a clinical specialist for company facilities to maintain regulatory compliance.
- Active bedside care

**PACU Charge Nurse, Post-Acute Care Corporation, Wilkes Barre/Scranton, Pa, *February 2015-December 2017***

- Care of the acutely ill critical care step-down client.
- Assessing, evaluating, and treating multisystem pathophysiologically comprised clients.
- LTAC Department of Health knowledge of compliance of care.
- Requires extensive competency in Critical Care Management of the acutely ill.
- Active bedside care

**Emergency Department Charge Nurse**, Regional Hospital, Scranton, PA, *June 2014 – December 2017*

- Medical triaging of patients in 16 bed Emergency Department
- Assessing, evaluating, and treating multisystem pathophysiological dysfunctions.
- Active bedside care

**Director of Medical Department, Health Services Administrator**, Lackawanna County Prison, Scranton PA, *May 2013 – September 2016*

- 24-hour administrative and clinical management of 1200 bed correctional facility.
- Performed clinical systems analysis for positive patient outcomes.
- Serving as a Forensic Nurse Specialist
- Supervise and direct clinically 23 staff members.
- Active bedside care

**Senior Clinical Specialist**, Guardian Healthcare Services, PA, *October 2013- May 2014*

- Corporate clinical liaison for several skilled nursing facilities.
- Perform root cause analysis to incorporate evidence-based practices for increasing positive clinical outcomes.
- Serve as a clinical resource for approximately 40 Clinical Department Heads.
- Active bedside care

**Director of Nursing**, Saber Healthcare Services, Dunmore PA, *2011 – October 2013*

- 24 hour administrative and clinical management of 105-bed skilled nursing facility for a for-profit healthcare system.
- Provide clinical guidance for interdisciplinary care team members
- Served as a clinical specialist for company facilities to maintain regulatory compliance.
- Active bedside care

**Director of Nursing**, The Jewish Home of Eastern Pennsylvania, Scranton PA, *June 2008- 2011*

- 24-hour administrative and clinical management of a 173-bed skilled facility.
- Provide clinical guidance for interdisciplinary care team members
- Active bedside care

**Director of Nursing**, John Heinz Rehabilitation Hospital, Wilkes Barre, PA, *February 2007-May 2008*

- 24-hour administrative and clinical management of 21-bed fast track short-term rehab unit.
- Planned, developed, and guided the startup procedures for the new short-term unit.
- Active bedside care

**Director of Nursing**, The Laurels Health and Rehab, Peckville PA, *October 2001-February 2007*

- 24-hour administrative and clinical management of a 38-bed skilled nursing facility.
- Development of administrative and clinical policies, supervising R.N.s, L.P.N.s, and C.N.A.s
- Thorough knowledge of federal and state regulations governing long-term care.
- Provide clinical guidance for interdisciplinary care team members.
- Maintain a fiscal budget.
- Active bedside care

**Petty Officer**, United States Navy, 2005

- Leading petty officer casualty receiving, EMF Dallas. FMF lead corpsman 3rd Battalion 7th Marines. Battle of Fallujah.

**R.N.A.C/Wound Care Consultant**, Carbondale Nursing Home, *April 2001-October 2001*

- Coordination of patient plan of care, formulating and revising written care plans, computerized MDS and RAPS per state and federal regulations
- Management of Restorative Nursing Program
- Serve as a Wound Care Consultant for evaluation and treatment of various wounds.
- Tracking Quality Indicator Profiles.
- Assist with the development of professional working policies.
- Active bedside care

**Unit Manager/Nursing Supervisor**, Allied Services Skilled Nursing Center, Scranton PA, February 1998-April 2001

- 24 Hour management of two separate skilled nursing units involving administrative and professional working policies
- Clinical Management of Ventilator Rehab Unit as well as Transitional Rehab Unit
- Nursing supervisory of a 376-bed skilled facility
- Active bedside care

**Clinical Care Coordinator, Cardiothoracic Intensive Care Unit**, Community Medical Center, Scranton PA 1997-1998

- Effectively manage and interact with the staff of a 6 bed Open Heart Unit.
- Requires leadership ability to cope with emergency situations and expertise in Critical care settings
- Maintain effective communication between family, staff, and physicians

**Charge Nurse, Trauma Intensive Care Unit**, Community Medical Center, Scranton PA, 1992-1997

- Effective care for an acute, critically-ill client
- Requires leadership abilities to cope with emergency situations
- Member Code Blue/Trauma teams
- Ability to delegate to other licensed professionals

## **EDUCATION**

**1989-1992 Community Medical Center School of Nursing, Scranton PA**

- Diploma Prepared RN
- Awards/Honors
  - Recipient, Excellence in Intensive Care Nursing
  - Recipient, Humanitarian Award
  - Student Council President

**1994 Penn State University, Worthington Campus**

- BSN
- Graduated Magna Cum Laude

## **Certifications**

- ACLS, PALS Cardiology, Respiratory, Critical Care Instructor
- Past faculty member, Delaware Valley Transplant Program
- Critical Care Certification (CCRN)
- Emergency Nursing Certification
- Pre-Hospital Trauma Care Certification
- TNCC Certification

- VOHRA Wound Care National Certification 09/10/2018. Certification # 1000485
- CCRN – Critical Care Registered Nurse
- CEN – Certified Emergency Nurse
- CICP – Certified Infection Control Preventionist through CMS 05/2019.

### **Awards**

- Major (Select), Nurse Corps, United States Military
- Deployed as Combat Corpsman 2005 in support of Operation Iraqi Freedom (Navy)

### **PUBLICATIONS**

1. McCawley, Kenneth C., *Fall Prevention in Skilled Nursing Facilities: A Multidisciplinary Proactive Team Approach to Avoid Negative Health Outcomes and Legal Pitfalls*, American Health Lawyers Association, April 2017.
2. McCawley, Kenneth C., *Skilled Nursing Expert Witness on: Avoidable Pressure Ulcer Development*, SEAK Expert Witness Directory Blog, October 2016.