Joseph E. Gunja

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<u>Areas of Expertise:</u> Retired Federal Bureau of Prisons Executive, who specializes in a broad area of corrections, to include, but not limited to: Use of Force, Use of Deadly Force, Wrongful Death, Prisoner Transportation, Inmate Management, Gang Management, Operational and Physical Security, Staff Training, Special Housing Unit Operations, Health Care Administration, Intelligence Gathering, and Sentencing.

Profile: Retired Federal Bureau of Prisons Warden and Regional Director, who founded SIMCO Correctional Consultants in 2007. Joe had a distinguished career with the Federal Bureau of Prisons, serving as: correctional officer, shift supervisor, investigator, Captain, Associate Warden, and Warden at three complex facilities. He also was Regional Director in the Western Region for over two years, where he oversaw all operations at all facilities in California, Nevada, Arizona, Washington, Oregon, and Hawaii, as well as the Regional Office. In addition, he was assigned to the FBOP's Headquarters in Washington D.C. for three years, where he was responsible for authoring national policy and official publications, providing technical expertise to top management and facility Wardens. He also was the keynote speaker and trainer at the FBOP's Management and Specialty Training Center on a monthly basis.

Professional Experience

More than 27 years of corrections experience in a variety of challenging locations and positions with the Federal Bureau of Prisons

Over two years as Warden in the Private Corrections field: Warden at the Correctional Corporation of America's Northeast Ohio Correctional Center in Youngstown, Ohio, and Warden at the GEO Group's Great Plains Correctional Facility in Hinton, Oklahoma

More than three years experience as a consultant, trainer, and expert witness in the jail, prison, and corrections field.

Twenty-three (23) years of experience in correctional supervisory and management

Fifteen (15) years of experience in correctional executive level management as an Associate Warden, Warden, and Regional Director

Two years experience as Regional Director for the Federal Bureau of Prisons' Western Region, where he was responsible for complete oversight of 18 institutions and supervising all wardens at these facilities and 65 regional office administrators and other staff.

Three years of experience at the Federal Bureau of Prisons Headquarters, with emphasis in training, policy development, crisis evaluation, crisis intervention, and auditing

Professional Memberships and Affiliations

American Correctional Association Missouri Correctional Association North American Association of Wardens and Superintendents National Sheriff's Association

Education and Training

Park College, Parkville, Missouri National Institute of Corrections U.S. Department of Justice Office of Personnel Management

Additional information is available at SIMCO's website at www.simco1.com